

## EMMA L. FRANK

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### EDUCATION

- Ph.D. University of Georgia, Terry College of Business (*expected 2022*), Management (Organizational Behavior)
- M.B.A. University at Buffalo, The State University of New York (2017)
- B.A. University at Buffalo, The State University of New York (2015), Mathematics and Psychology

### REVISE AND RESUBMITTED MANUSCRIPTS

Baer, M. D., **Frank, E. L.**, Matta, F. K., Luciano, M. M., & Wellman, N. (revise-and-resubmit, 1<sup>st</sup> round). [Employee trust preferences.] *Academy of Management Journal*.

### MANUSCRIPTS UNDER REVIEW

Matta, F. K., Zapata, C. P., & **Frank, E. L.** (under review). [Outcomes of LMX agreement for leaders.] *Administrative Science Quarterly*.

### WORKS IN PROGRESS

- Frank, E. L.**, & Colquitt, J. A. (in progress). [Display rules.] Idea generation phase, target: *Academy of Management Journal*.
- Frank, E. L.**, Matta, F. K., Sabey, T. B., & Rodell, J. B. (in progress). [Daily emotions.] Data collection phase, target: *Academy of Management Journal*.
- Frank, E. L.**, Rodell, J. B., & Matta, F. K. (in progress). [Stress.] Idea generation phase, target: *Academy of Management Journal*.
- Matta, F. K., Baer, M. D., Hill, E. T., Wilson, K. S., & **Frank, E. L.** (in progress). [Daily resource exchanges between leaders and followers.] Data analysis phase, target: *Academy of Management Journal*.
- Matta, F. K., **Frank, E. L.**, Farh, C. I. C., & Lee, S. M. (in progress). [Leader g and LMX differentiation.] Writing phase, target: *Journal of Applied Psychology*.
- Matta, F. K., **Frank, E. L.**, & Rodell, J. B. (in progress). [The good, the bad, and the ugly of LMX relations.] Idea generation phase, target: *Academy of Management Journal*.

Matta, F. K., **Frank, E. L.**, Lanaj, K., Koopman, J., & Kim, P. H. (in progress; order of authors to be determined). [Daily fluctuations.] Writing phase, target: *Academy of Management Journal*.

Mitchell, M. S., Lee, K., Sharma, S., & **Frank, E. L.** (in progress). [Performance pressure] Idea generation phase, target: *Academy of Management Journal*.

Wellman, N., Mitchell, M. S., Farh, C. I. C., Lee, S. H., & **Frank, E. L.** (in progress; order of authors to be determined). [Consequences of voice.] Data collection phase, target: *Academy of Management Journal*.

## RESEARCH INTERESTS

- Emotions and Emotional Labor
- Social Exchange
- Stress

## CONFERENCE PRESENTATIONS

Matta, F. K., Zapata, C. P., **Frank, E. L.** (2019). Seeing “eye to eye” about our relationship makes me good at being fair: A study of LMX agreement & justice efficacy. In C. Emery, R. Martin, & G. Thomas (Chairs), Recent Advances in Leader-Member Exchange Research. Symposium presented at the Academy of Management Annual Conference. Boston, MA.

Matta, F. K., **Frank, E. L.**, Farh, C. I. C., & Lee, S. M. (2018). Do intelligent leaders differentiate LMX intelligently? An investigation of “g” and LMX. In A. L. Bartels, H. Sessions, & J. Nahrgang (Chairs), A Process Approach to LMX: Examining Dynamics, Differentiation, and Social Comparison. Symposium presented at the Academy of Management Annual Conference. Chicago, IL.

## PROFESSIONAL ACTIVITIES AND AFFILIATIONS

Conference Reviewer

*Academy of Management Annual Meeting, OB Division (2018-present)*

Affiliations

*Academy of Management*

*Phi Beta Kappa*

*National Society of Collegiate Scholars*

## AWARDS AND GRANTS

Junior Faculty Seed Grants in STEM (\$10,000) under Fadel Matta, University of Georgia (2018)  
Knox Doctoral Scholar, Fellowship recipient, University of Georgia (2017-present)

## **TEACHING**

Graduate Teaching Assistant, University of Georgia (Fall 2017 - Spring 2018)

Course: Principles of Management (MGMT 3000)

Instructor: Charles Lyons

Graduate Teaching Assistant, University at Buffalo (Fall 2015- Spring 2017)

Course: Introduction to Statistics for Analytics (MGQ 201)

Instructor: Dr. Laura Amo

## **LETTERS OF RECOMMENDATION**

Fadel K. Matta (Advisor)  
Assistant Professor of Management  
Terry College of Business  
University of Georgia  
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