## Updated 4/4/2025

## **Gerald C. Kane, Ph.D.**

Terry College of Business, University of Georgia

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**ACADEMIC EMPLOYMENT**

2022-present C. Herman and Mary Virginia Terry Distinguished Chair in Business Administration

Professor and Department Head, Management Information Systems

University of Georgia, Athens, GA

Terry College of Business

2017-2022 Professor of Information Systems

 Faculty Director, Edmund H. Shea, Jr. Center for Entrepreneurship

Boston College, Chestnut Hill, MA

 Carroll School of Management

2019–2020 Visiting Scholar, Harvard Business School, Cambridge, MA.

2012−2018 Guest Editor, Digital Business. MIT-Sloan Management Review.

2012–2017 Associate Professor of Information Systems, Boston College

 Assistant Department Chair

2006–2012 Assistant Professor of Information Systems, Boston College

**EDUCATION**

2002–2006 Emory University, Atlanta, GA

 Goizueta Business School

 PhD in Information Systems

1999–2002 Georgia State University, Atlanta, GA

 MBA in Computer Information Systems

1994–1998 Emory University, Atlanta, GA

 Candler School of Theology

 Master of Divinity

1990–1994 Furman University, Greenville, SC

 Bachelor of Arts

**PRIMARY RESEARCH AREAS**

* Social and ethical implications of artificial intelligence and machine learning.
* Exploring how companies use digital tools to innovate through disruption (e.g. COVID-19).
* Examining the success factors associated with the digital transformation of legacy companies.
* Using social media to manage knowledge within, between, and across firm boundaries.
* Investigating the intersection of information systems and social networks, particularly in healthcare organizations.

**AWARDS AND HONORS**

* 2024. Davis-Dixon Impact Award, MIS Quarterly. The award recognizes the paper that has made the most significant impact over the past 10 years. Awarded for “What’s Different About Social Media Networks? A Framework and Research Agenda.”
* 2022. Axiom Business Book Awards. Gold Medal for The Transformation Myth.
* 2018. Carroll School Coughlin Distinguished Teaching Award, Graduate Teaching.
* 2017. Citation of Excellence. Emerald Publishing.
* 2009-2016. National Science Foundation CAREER Award ($500,000). Title: *Using Social Media to Manage Knowledge*, award number 0953285.
* 2014–2016. McKiernan Distinguished Fellow ($30,000). Boston College, Carroll School of Management.
* 2015. Runner-up, Best Published Paper. Academy of Management (OCIS Division).
* 2012. U.S. Department of Defense ($100,000). Title: Inferring Social and Psychological Meaning in Social Media. Small Business Technology Transfer Award *with Charles River Analytics*.
* 2011, 2012. Boston College Nominee: U.S. Professor of the Year, sponsored by Council for the Advancement and Support of Education (CASE) and the Carnegie Foundation for the Advancement of Teaching.
* 2009. Runner-up, Best Published Paper in *Information Systems Research*. INFORMS Information Systems Society.
* 2009. Best Paper. Academy of Management Annual Meeting, OCIS Division. Chicago, IL.
* 2009. Kelley Award ($8,000) for research associated with the use of social media in organizations, Carroll School of Management, Boston College.
* 2009. Boston College Faculty Fellowship.
* 2007, 2008. Boston College Teaching with New Media (TWIN) Award.

**BOOKS**

Gerald C. Kane, Rich Nanda, Anh Nguyen-Phillips, Jonathan Copulsky. The Transformation Myth: Leading Your Organization Through Uncertain Times. *MIT Press. September 2021.*

Gerald C. Kane, Anh Nguyen-Phillips, Jonathan Copulsky, Garth Andrus. “The Technology Fallacy: How People are the Real Key to Digital Transformation.” *MIT Press. April 2019. Translated into Japanese, Chinese, Portuguese, Turkish, and Polish.*

**JOURNAL ARTICLES**

Jan Recker and Gerald C. Kane “Consumers Are Gaining the Right to Repair — Are You Ready?” MIT-Sloan Management Review. (66:3) February 2025.

Murat Tarakci, Fabian J. Sting, Jan Recker, and Gerald C. Kane. “Three Questions to Ask About Your Digital Strategy.” MIT-Sloan Management Review. July 2024.

Burcu Bulgurcu, Wietske Van Osch, and Gerald C. Kane, “Are Enterprise Social Platforms All Talk?” MIT-Sloan Management Review. (65:3) Spring 2024.

Sesay, A., Ramirez, R., Boudreau, M. C., & Kane, G. C. (2024). Bureaucratizing the Clan: Impact of Technology Affordances on Control. *Journal of Management Information Systems*, *41*(1), 5–38. <https://doi.org/10.1080/07421222.2023.2301171>

Gerald C. Kane. “How to Write an A Paper.” Journal of the Association for Information Systems. (23:5) September 2022.

Kokkodis, Marios, Theodoros Lappas, and Gerald C. Kane. "Optional purchase verification in e‐commerce platforms: More representative product ratings and higher quality reviews." *Production and Operations Management* May 2022.

Lily Morse, Mike Tedeorescu, Yazeed Awad, and Gerald C. Kane. “Do the Ends Justify the Means?: Exploring Variation in the Distributive and Procedural Fairness of Machine Learning Algorithms. *Journal of Business Ethics.* October 2021. https://doi.org/10.1007/s10551-021-04939-5

Gerald C. Kane, Rich Nanda, Anh Nguyen Phillips, Jonathan Copulsky. “The Digital Superpowers You Need to Thrive.” *MIT-Sloan Management Review* (63:1), September 2021.

Amber Grace Young, Ann Majchrzak, and Gerald C. Kane. Reflection on Writing a Theory Paper: How to Theorize for the Future. *Journal of the Association of Information Systems* (22:5), September 2021.

Mike Tedeorescu, Lily Morse, Yazeen Awad, and Gerald C. Kane. “Failures of Fairness in Automation Require A Deeper Understanding of Human-ML Augmentation.” *MIS Quarterly* (45:3), September 2021. pp. 1483-1499; DOI: 10.25300/MISQ/2021/16535

Lynn Wu and Gerald C. Kane. “Network-biased Technical Change: How Modern Digital Collaboration Tools Overcome Some Biases and Exacerbate Others.” *Organization Science* (32:2), March-April 2021. pp. 273-292.

Amber Young, Ann Majchrzak, and Gerald C. Kane. “Organizing Workers and Machine Learning Tools for a Less Oppressive Workplace.” *International Journal of Information Management* (59), August 2021. pp. 1-9.

Gerald C. Kane, Amber Young, Ann Majcrhzak, and Sam Ransbotham. Avoiding an Oppressive Future of Machine Learning: A Design Theory for Emancipatory Assistants. *MIS Quarterly* (45:1), March 2021.

Gerald C. Kane, Rich Nanda, Anh Nguyen-Phillips, Jonathan Copulsky. “Reinventing the Post-Pandemic Workplace.” *MIT-Sloan Management Review* (62:1), March 2021.

Amber Young, Ari Wigdor, and Gerald C. Kane. “The Gender Bias Tug-of-War in a Co-creation Community: Core-Periphery Tension on Wikipedia.” *Journal of Management Information Systems*. (37:4) pp. 1047-1072. December 2020.

Christina Yuan, Gerald C. Kane, and Ingrid Nembhardt. “The Influence of Peer Beliefs on Nurses Use of New Health Information Technology: A Social Network Analysis.” *Social Science and Medicine*. (Vol 255) June 2020.

Christoph Riedl, Victor P. Seidel, Anita W. Wooley, Gerald C. Kane. “Make Your Crowd Smart: Tailor Crowdsourcing to the Complexity of your Innovation Challenge.” *MIT-Sloan Management Review.* Summer 2020.

Antino Kim, Atanu Lahiri, Debabrata Dey, and Gerald C. Kane. “Just Enough” Piracy Can Be a Good Thing.” *MIT-Sloan Management Review.* Fall 2019.

Christina T. Yuan, Gerald C. Kane, Jason M. Fletcher, Ingrid M. Nembhard. “The Role of Social Influence and Network Churn in Beliefs about Electronic Medical Record Technology.” *Journal of Social Structure.* (20:3) August 2019.

Gerald C. Kane, Anh Nguyen Phillips, Jonathan Copulsky, Garth Andrus. “How Digital Leadership Is(n’t) Different.” *MIT-Sloan Management Review.* Spring 2019.

Shamel Addas, Alain Pinsonneault, and Gerald C. Kane “Converting Email from Drain to Gain.” *MIT-Sloan Management Review.* Summer 2018.

Burcu Bulgurcu, Witske van Osch, and Gerald C. Kane. “The Rise of the Promoters: User Classes and Their Contribution in Enterprise Social Media.” *Journal of Management Information Systems.* (35:2) July 2018, pp. 610-646.

Gal Oestreicher-Singer, Arun Sundararajan, and Gerald C. Kane. “The Power of Product Recommendation Networks.” *MIT-Sloan Management Review.* Fall 2017.

Ksenia Koroleva and Gerald C. Kane. “Relational affordances of information processing on Facebook” *Information & Management. (54:5)* July 2017, Pages 560-572.

Fredrik Svahn, Lars Mathiassen, Rikard Lindgren, and Gerald C. Kane. “Mastering the Digital Innovation Challenge.” *MIT-Sloan Management Review.* Spring 2017.

Gerald C. Kane. “The Evolutionary Implications of Social Media for Organizational Knowledge Management.” *Information and Organization. (27:1)* March 2017, Pp. 37–46.

Gerald C. Kane, Douglas Palmer, Anh Nguyen-Phillips, and David Kiron. “Winning the Digital War for Talent.” *MIT-Sloan Management Review. Winter 2016.*

Gerald C. Kane and Sam Ransbotham. “Content as Community Regulator: The Recursive Relationship Between Consumption and Contribution in Open Collaboration Communities.” *Organization Science (27:5),* September-October 2016, pp. 1258–1274.

Gerald C. Kane and Sam Ransbotham. “Content and Collaboration: An Affiliation Network Approach to Information Quality in Online Peer Production Communities.” *Information Systems Research* (27:2), June 2016, pp. 424–439*.*

Joshua Marineau, Guiseppe (Joe) Labianca, and Gerald C. Kane. “Direct and Indirect Negative Ties and Individual Performance.” *Social Networks* (44), January 2016, pp. 238–252*.*

Maurice Kuegler, Stefan Smolnik, and Gerald C. Kane. “What’s in IT for employees? Understanding the relationship between use and performance in enterprise social software.” *Journal of Strategic Information Systems* (24:2), June 2015, pp. 90–112.

Gerald C. Kane, Douglas Palmer, Anh Nguyen-Phillips, and David Kiron. “Is Your Business Ready for A Digital Future?” *MIT-Sloan Management Review* (56:4), Summer 2015.

Gerald C. Kane. “Enterprise Social Media: Current Capabilities and Future Possibilities.” *MIS Quarterly Executive* (14:1), March 2015, pp. 1–16*.*

Gerald C. Kane, Jeremiah Johnson, and Ann Majchrzak. “Emergent Lifecycle: The Tension Between Knowledge Change and Knowledge Retention in Open Online Coproduction Communities.” *Management Science* (60:12), December 2014, pp. 3026–3048. Runner up for AoM (OCIS Division) Paper of the year for 2015.

Gerald C. Kane, Douglas Palmer, Anh Nguyen-Phillips, and David Kiron. “Finding the Value in Social Business.” *MIT-Sloan Management Review* (55:3), Spring 2014.

Gerald C. Kane, Maryam Alavi, Guiseppe (Joe) Labianca, and Stephen P. Borgatti. “What’s Different About Social Media Networks? A Framework and Research Agenda.” *MIS Quarterly* (38:1), March 2014, pp. 257–304.

Ann Majchrzak, Samer Faraj, Gerald C. Kane, and Bijan Azad. “The Contradictory Influence of Social Media Affordances on Online Communal Knowledge Sharing.” *Journal of Computer Mediated Communication* (19.1), October 2013, pp. 38–55.

Sam Ransbotham, Gerald C. Kane, and Nicholas Lurie.“Network Characteristics and the Value of Collaborative User-Generated Content.” *Marketing Science* (Vol. 31:3), May–June 2012, pp. 387–405.

Gerald C. Kane and Stephen P. Borgatti. “Centrality-IS Proficiency Alignment and Workgroup Performance.” *MIS Quarterly* (35:4), December 2011, pp.1063–1078.

Gerald C. Kane and Giuseppe (Joe) Labianca. “IS Avoidance in Healthcare Groups: A Multilevel Investigation.” *Information Systems Research* (22:3), September 2011, pp. 504–522.

Sam Ransbotham and Gerald C. Kane “Membership Turnover and Collaboration Success in Online Communities: Explaining Rises and Falls from Grace in Wikipedia.” *MIS Quarterly* (35:3), September 2011, pp. 613–627*.*

Gerald C. Kane. “A Multimethod Study of Information Quality in Wiki Collaboration.” *ACM Transactions on Management Information Systems* (2:1), March 2011, Article 4.

Gerald C. Kane, Ann Majchrzak, and Blake Ives. “Enterprise and Industry Applications of Web 2.0.” *MISQ Executive*, December 2010.

Gerald C. Kane, Robert G. Fichman, John Gallaugher, and John Glaser. “Community Relations 2.0: With the Rise of Real-Time Social Media, the Rules about Community Outreach Have Changed.” *Harvard Business Review* (87:11), November 2009, pp. 45–50.

Gerald C. Kane and Robert G. Fichman. “The Shoemaker’s Children: Using Wikis for IS Teaching, Research, and Publication.” *MIS Quarterly* (33:1),March 2009, pp. 1–22.

Veda C. Storey, Gerald C. Kane, and Kathy Stewart-Schwaig. “The Quality of Online Privacy Policies: A Resource-Dependency Perspective.” *Journal of Database Management* (20:1), Winter 2009, pp. 19–37.

Gerald C. Kane and Maryam Alavi. “Casting the Net: A Multimodal Network Perspective on User-System Interactions.” *Information Systems Research* (19:3), September 2008, pp. 253–272. (Lead article, runner-up for best paper in *ISR* for 2008.)

Gerald C. Kane and Maryam Alavi. “Information Technology and Organizational Learning: An Investigation of Exploitation and Exploration Processes.” *Organization Science* (18:5), September-October 2007, pp. 786–812.

Kathy Stewart-Schwaig, Gerald C. Kane, and Veda Storey. “Compliance to the Fair Information Practices: How are the Fortune 500 Handling On-line Privacy Disclosures?” *Information & Management* 43(7), October 2006, pp. 805–20.

# Kathy Stewart-Schwaig, Gerald C. Kane, and Veda C. Storey. “Privacy, Fair Information Practices, and the Fortune 500: The Virtual Reality of Compliance.” *DATABASE* (36:1), January 2005, pp. 46–65.

**RESEARCH REPORTS**

Gerald C. Kane, Doug Palmer, Anh Nguyen Phillips, David Kiron, and Natasha Buckley. Accelerating Digital Innovation Inside and Out. *2019 Research Report by MIT-Sloan Management Review.*

Gerald C. Kane, Doug Palmer, Anh Nguyen Phillips, David Kiron, and Natasha Buckley. Coming of Age Digitally: Learning, Leadership, and Legacy. *2018 Research Report by MIT-Sloan Management Review.*

Gerald C. Kane, Doug Palmer, Anh Nguyen Phillips, David Kiron, and Natasha Buckley. Achieving Digital Maturity. *2017 Research Report by MIT-Sloan Management Review.*

Gerald C. Kane, Doug Palmer, Anh Nguyen Phillips, David Kiron, and Natasha Buckley. Aligning the Organization for its Digital Future. *2016 Research Report by MIT-Sloan Management Review.*

Gerald C. Kane, Doug Palmer, Anh Nguyen Phillips, David Kiron, and Natasha Buckley. Strategy, Not Technology, Drives Digital Transforamtion*. 2015 Research Report by MIT-Sloan Management Review.*

Gerald C. Kane, Doug Palmer, Anh Nguyen Phillips, David Kiron, and Natasha Buckley. Moving Beyond Marketing: Generating Social Business Value Across the Enterprise. *2014 Research Report by MIT-Sloan Management Review.*

**LEADERSHIP PROFILES, THE WALL STREET JOURNAL**

*All articles were authored by Gerald C. Kane, Rich Nanda, and Anh Phillips.*

* *Sara Armbruster: Steelcase Reimagines the Office with Digital, Data. June 18, 2021.*
* *Doug Mack: In Pandemic Pivot, Fanatics Reinvents the Playbook. July 9, 2021.*
* *Albert Baladi: Beam Suntory’s Spirited Pivot Toward a New Normal. April 9, 2021.*
* *Aldridge & Keller: Humana Responds to Pandemic with Data, Agility. Sept. 1, 2021.*
* *Noah Glass: In A Crisis, Olo Fulfills a Tall Order for Restaurants. April 19, 2021.*
* *Kristin Darby: On the Front Lines of Covid-19. March 19, 2021.*
* *Joseph Joseph: In A Virtual World, Gensler Will (Gladly) Never Be the Same. April 23, 2021.*
* *Nick Scarpino: At Portillo’s, Family-First Values Guide Pandemic Response. April 27, 2021.*
* *Matt Schuyler: Hilton Flips Recruitment to Respond To Crisis. October 30, 2020.*
* *Shamim Mohammad: Empowered Teams Help Carmax Adapt to Pandemic. Feb. 19, 2021.*
* *Emma Lewis: During Crisis, Shell Startup Focuses on Relationships. Jan. 8, 2021.*
* *Eric Ranta: Google Cloudpandemic Fast-Tracks Transformation. Nov. 25, 2020.*
* *Rajeev Ronanki: Covid-19 Accelerates Anthem’s Data-Driven Transformation. Oct. 7, 2020.*
* *Mark Onisk: Skillsoft Reflects on Digital Learning In The Year Of Living Virtually. May 24, 2021.*
* *Brian King: In the Face Of A Pandemic, Marriott Leans On Its Values. Dec 4, 2020.*
* *Ben Waber: Humanyze:How Workforce Data Is Shaping Post-Pandemic Work. Aug. 9, 2021.*
* *Colin Schiller: Torch and Everwise: Merging During—And Emerging From—Covid-19. Sept. 3, 2021.*
* *Mark Schlichtner: Culture, Tech Keep Siemens Healthineers Thriving. July 1, 2021.*

**BLOG POSTS, MIT-SLOAN MANAGEMENT REVIEW**

* A Three-Step Process for Scaling Digital Innovation. September 27, 2018.
* Common Traits of the Best Digital Leaders. July 9, 2018.
* Use Digital Platforms to Cultivate Diversity. March 06, 2018.
* Why Companies Don’t Respond to Digital Disruption. January 9, 2018.
* Planning for the Future of Work. December 7, 2017.
* Are you Taking the Wrong Approach to Digital Transformation? November 7, 2017
* Three Characteristics of a Winning Digital Strategy. October 10, 2017.
* Digital Transformation is a Misnomer. August 7, 2017.
* The Silicon Valley Caravan: What Sets the Tech Upstarts Apart? (with John Gallaugher) June 6, 2017.
* Digital Maturity, Not Transformation. April 4, 2017.
* Don’t Forget the Basics in Digital Transformation. February 7, 2017.
* Unexpected Benefits of Digital Transformation. January 4, 2017.
* Your Digital Talent Needs May Not Be What You Think They Are. December 06, 2016.
* Do You Have the Will for Digital Transformation? October 31, 2016
* Do You Have a Conversational Interface? (with Bala Iyer and Andrew Burgert). October 03, 2016.
* One Weird Trick for Digital Transformation. August 2, 2016.
* Can Social Media Cultivate Long-Term Loyalty? (with Danielle Dalton and Bridget Akinc) June 7, 2016.
* Predicting the Future: How to Engage in Really Long-Term Strategic Digital Planning. May 3, 2016.
* Mass Customization and the Do-It-Yourself Supply Chain (with Mohan Subramaniam and Bala Iyer). April 05, 2016.
* Halting the Corporate Brain Drain. March 7, 2016.
* What Companies Should Learn About Social Media from American Politics. February 2, 2016.
* Balancing Tradeoffs in Social Media. January 4, 2016.
* The Rise of Visual Content Online (with Alex Pear). January 4, 2016.
* The Post-Email Organization. November 5, 2015.
* Digital Transparency and Permanence. October 5, 2015.
* The Talent Imperative in Digital Business. September 9, 2015.
* Social Media Expands Horizons for Workers with Autism Spectrum Disorder (with Emily Concannon). June 7, 2015.
* Thinking Outside the [Penalty] Box (with Erin Hughes). May 5, 2015.
* Are Social Media’s Benefits Getting Lost in Translation? (with M.H. Charki and N. Bokeuf) March 10, 2015.
* Simplifying the Enterprise Social Media Landscape. February 3, 2015.
* Social Business Is Dead…. November 20, 2014.
* Why Your Company is Probably Measuring Social Media Wrong. October 7, 2014.
* Why Social Media will Fundamentally Change Business. September 8, 2014.
* The Paradox of Leading a Social Business. July 29, 2014.
* Be a Good Sport with Social Business. July 3, 2014.
* Social Media Marketing Doesn’t Matter. June 3, 2014.
* How to Avoid a Social Media Fiasco. April 18, 2014.
* The Power of Unintentional Collaboration. January 22, 2014.
* Which Game are You Playing? January 10, 2014.
* Walking the Legal Tightrope of Social Business (with Kabrina Chang). November 25, 2013.
* It Started with a Hashtag: Revitalizing BC Football with Social Media.October 24, 2013.
* Why Social Business Initiatives Fail. October 07, 2013.
* Your Turn: What Questions Do Managers Have About Social Business? October 03, 2013.
* Social Business: Flat or Hierarchical? A Surprising Answer. August 21, 2013.
* Procedural Versus Strategic Approaches to Social Media. July 18, 2013.
* One Size Does Not Fit All in Social Media. June 25, 2013.
* What Is Social Media, Anyway? (And Why Managers Should Care). May 13, 2013.
* What Can Managers Learn about Social Media from the Boston Marathon Bombing? April 25, 2013.

 **CONFERENCES AND WORKSHOPS**

Pauline Weritz, Jorje Matute, Jessica Braojos, Gerald C. Kane. How Much Digital is Too Much? A Study on Employees’ Hybrid Workplace Preferences. International Conference of Information Systems. Copenhagen, Denmark. December 2022.

Amber Young, Ariel Wigdor, Gerald Kane. Theorizing Human and Bot Co-production Effects on Information Quality. International Conference on Information Systems. San Francisco, CA. December 2018.

Xinru Page, Marco Marabelli, and Gerald C. Kane. Changes in Social Media Behavior as a Result of Transitioning Social Needs and Traits. Academy of Management Annual Meeting. Chicago, IL. August 2018.

Nabila Boukef, Mohamed-Hedi Charki, and Gerald C. Kane. When Online Ties are Note Enough in the Enterprise. Academy of Management Annual Meeting. Atlanta, GA. August 2017.

Amber Young and Gerald C. Kane. “It’s Not What You Think: Gender Bias in Information about Fortune 1000 CEOs on Wikipedia.” International Conference of Information Systems. Dublin, Ireland. December 2016.

Burcu Bulgurcu, Witske Van Osch, and Gerald C. Kane. “Classifying Enterprise Social Media Users: A Mixed-Method Study of Organizational Social Media Use.” International Conference of Information Systems. Dublin, Ireland. December 2016.

Yongsuk Kim and Gerald C. Kane. “Bridging Boundaries in an Organization: Enterprise Social Media, Perceived Proximity, and Cross-Boundary Tie Formation.” Academy of Management Annual Meeting (OCIS Division). Anaheim, CA. August 2016.

Yongsuk Kim and Gerald C. Kane. “Online Tie Formation in Enterprise Social Media.” International Conference on Information Systems. Fort Worth, TX. December 2015.

Gerald C. Kane. “Toward Big Data Qualitative Research.” 8th Annual Grounded Theory Workshop at ICIS 2014. Auckland, NZ. December 2014.

Gerald C. Kane. “Social Business Is Dead, Long Live Social Business.” Academic Keynote, Workshop on Business and Technology Innovation. Ross School of Business, University of Michigan. October 2014.

Gerald C. Kane. “Measuring Social Media as a Complex Adaptive System.” SocialMedia.org Brands Only Summit. Orlando, FL. October 2014.

Mo Wang, Kevin Crowston, Gerald C. Kane, John Kammeyer-Mueller, Kevin W. Rockmann, and Paul Leonardi. “Funding Opportunities for Academy of Management Scholars, from the National Science Foundation.” Panel presentation for 2014 Academy of Management Annual Meeting. Philadelphia, PA. August 2014.

Elizabeth Davidson, Daniel Robey, Gerald C Kane, Sirkka Jarvenpaa, and Andrew Burton-Jones. “Can This Paper Be Saved? Dealing with Difficult Reviews (and Reviewers).” Panel presentation for 2014 Academy of Management Annual Meeting. Philadelphia, PA. August 2014.

Gerald C. Kane and Sam Ransbotham. “Which Came First? Contribution Dynamics in Online Production Communities.” International Conference on Information Systems, Milan, Italy. December 2013. Best paper nominee*.*

Gerald C. Kane. “Psychosocial Stages of Social Media Use.” International Conference on Information Systems, Milan, Italy. December 2013.

Gerald C. Kane. “Multimodal Networks and Healthcare Team Performance.” University of Texas – Austin Healthcare Symposium. Austin, TX. April 2013.

Gerald C. Kane and Sam Ransbotham. “Codification and Collaboration: Information Quality in Social Meida. International Conference on Information Systems, Orlando, FL. December 2012.

Gerald C. Kane “Social Media 101” 53rd Internation Conference on Health & Science Communication. Providence, RI. June 2012.

Gerald C. Kane “Network Structure and Information Quality in Wikipedia” Presentation at the Advanced Networks Professional Development Workshop, Academy of Management Annual Meeting, San Antonio, TX. August 2012.

Gerald C. Kane. “Social Media in the Classroom: What I’ve Learned” Academy of Management Annual Meeting. Boston MA. August 2012.

Gerald C. Kane and Sam Ransbotham. “Collaborative Development in Wikipedia.” MIT Collective Intelligence Conference. Cambridge MA. April 2012.

Gerald C. Kane, Bijan Azad, Ann Majchrzak, and Samer Faraj. “The Paradoxical Influence of Social Media Affordances on Intellectual Capital Creation.” Academy of Management Annual Meeting. San Antonio, TX. August 2011.

Joshua Marineau, Giuseppe (Joe) Labianca, and Gerald C. Kane. “Direct and Indirect Negative Ties and Individual Performance.” Academy of Management Annual Meeting. San Antonio, TX. August 2011.

Gerald C. Kane, Maryam Alavi, Giuseppe (Joe) Labianca, and Stephen P. Borgatti. “Social Media Networks: An Agenda for Research.” 3rd Boston College Social Media Workshop. Chestnut Hill, MA. May 2011.

Gerald C. Kane, Sam Ransbotham, Ann Majchrzak, Jeremiah Johnson, and Lily Chenisern. “Defending the Work of Others: Retaining Knowledge in Open Production Communities.” Organization Science Winter Conference, Steamboat Springs, CO. February 2011.

Steven L. Johnson, Brian Butler, Samer Faraj, Sirkka Jarvenpaa, and Gerald Kane. “New Directions in Online Community Research.” Panel presentation, 31st International Conference on Information Systems, St. Louis, MO. December 2010.

Sam Ransbotham, Gerald Kane, and Nicholas Lurie. “Social Networks and the Value of

Collaborative User-Generated Content.” University of Maryland Complexity Conference, Washington DC. November 2010.

Sam Ransbotham, Gerald Kane, and Nicholas Lurie. “Social Networks and the Value of Collaborative User-Generated Content.” Association for Consumer Research, Jacksonville, FL. October 2010.

Gerald C. Kane and Sam Ransbotham. “Quality and Market Value of Medical Information on Wikipedia.” Workshop on Health IT and Economics. Washington DC. October 2010.

Gerald C. Kane and Giuseppe (Joe) Labianca. “IS Avoidance in Healthcare Groups: A Multilevel Investigation.” Workshop on Health IT and Economics. Washington DC. October 2010.

Gordon B. Schmidt, Gerald C. Kane, Richard N. Landers, James Lynch, Julia Teahen, and Michael Van Dervort. “Making Management Knowledge Connections Through Online Social Networking Sites.” Panel presentation, 2010 Academy of Management Annual Meeting. Montreal, Quebec. August 2010.

Gerald C. Kane and Sam Ransbotham. “A Social Network View of Wikipedia Collaboration.” Boston College Web 2.0 Workshop. Chestnut Hill, MA. May 2010.

Robert G. Fichman, Gerald C. Kane, and Eric Walden. “Research Exemplars Panel: Information Systems Research.” 2010 Academy of Management Entrepreneurship Research Exemplars Conference, University of Connecticut. Storrs, CT. May 2010.

Gerald C. Kane, Ann Majchrzak, Jeremiah Johnson, and Gloria Chenisern. “A Longitudinal Study of Perspective Development in a Fluid Online Collective.”Research presentation, 30th International Conference on Information Systems, Phoenix AZ. December 2009.

Sam Ransbotham and Gerald C. Kane. “Fall from Grace: Knowledge Retention in Community-Based Peer Production.” Research presentation,2009 INFORMS Annual Meeting. San Diego, CA. October 2009.

Gerald C. Kane and Sam Ransbotham. “The Influence of Network Structure on the Quality of Peer Produced Medical Information.” Workshop on Information Networks. Stern School of Management, New York University. September 2009.

Gerald C. Kane. “It’s a Network, Not an Encyclopedia: A Social Network Perspective on Wikipedia Collaboration.” Research presentation, 2009 Academy of Management Annual Meeting, Chicago, IL. August 2009 (Best paper, OCIS Division).

Gerald C. Kane, Ann Majchrzak, Jeremiah Johnson, and Gloria Chenisen. “A Lifecycle Model of Perspective Making and Perspective Taking in Online Collectives.” Boston College Web 2.0 Workshop. Chestnut Hill, MA. May 2009.

Sam Ransbotham and Gerald C. Kane. “Fall from Grace: Knowledge Retention in Community-Based Peer Production.” Boston College Web 2.0 Workshop. Chestnut Hill, MA. May 2009.

Gerald C. Kane “When Do Wikis Work? Understanding the Pros and Cons of User Generated Content.” Health 2.0 Conference. Boston, MA, April 23, 2009.

Gerald C. Kane. “Aggregation and Coordination: A Social Network Perspective on IS Proficiency.” Research presentation, 2008 INFORMS Annual Meeting. Washington DC. October 2008.

Gerald C. Kane. “The Social Structure of Collaboration on Wikipedia.” Research presentation, 2008 INFORMS Annual Meeting. Washington DC. October 2008.

Gerald C. Kane, Robert G. Fichman, Gina Ashe, Yael Glassman, and Amir Lewkowicz. “The Impact of Web 2.0 on the Healthcare Industry.” Panel presentation, 2008 INFORMS Annual Meeting. Washington DC. October 2008.

Gerald C. Kane. “Crisis by Consensus: A Study of the Wikipedia Article Dedicated to the Virginia Tech Massacre.” Poster presentation, 14th annual *Organization Science* Winter Conference. Squaw Valley, CA. February 2008.

Gerald C. Kane. “IS Proficiency in Social Networks.” Proceedings of the 28th International Conference on Information Systems. Montreal, Quebec. December 2007.

Richard J. Boland, Brian S. Butler, Samer Faraj, Gerald C. Kane, and Youngjin Yoo. “Has IS Missed the Network Revolution?” Panel presentation, 27th International Conference on Information Systems. Milwaukee, WI. December 2006.

Gerald C. Kane and Michael J. Prietula. “Influence and Structure: Extending a Model of Organizational Learning.” Poster presentation, 12th annual Organization Science Winter Conference. Steamboat Springs, CO. February 2006.

Gerald C. Kane and Maryam Alavi. “Casting the Net: A Multimodal Network Perspective on Knowledge Management.” Proceedings of the 26th International Conference on Information Systems. Las Vegas, NV. December 2005.

Gerald C. Kane and Maryam Alavi. “Information Technology and Organizational Learning: An Investigation of Exploitation and Exploration Processes.” Proceedings of the 26th International Conference on Information Systems. Las Vegas, NV. December 2005.

Gerald C. Kane. “Casting the Net: Towards a Theory of Multimodal Knowledge Sharing Networks.” 2005 International Conference on Information Systems Doctoral Consortium. Las Vegas, NV. December 2005.

Gerald C. Kane. “Walk Softly and Carry a Big STIK: Towards an Integrated Theory of Knowledge Management.” Queen’s College Doctoral Consortium. Kingston, ON. November 2004.

Gerald C. Kane and Giuseppe (Joe) Labianca. “Disconnection within the Connection: Studying the Social Ledger in a Religious Organization.” 2004 Academy of Management Conference. New Orleans, LA. August 2004.

Gerald C. Kane. “Holes in the Net: Towards a Structural Theory of Knowledge Management.” JAIS Theory Building Workshop. Seattle, WA. December 2003.

Gerald C. Kane and Michael J. Prietula. “Influence and Structure: Extending a Model of Organizational Learning,” Proceedings of the North American Conference on Social and Organizational Systems. Pittsburgh, PA. July 2003.

**BOOK CHAPTERS**

Jeremiah Johnson and Gerald C. Kane. “Social Media.” In *Wiley Encyclopedia of Management* (Third Edition), November 2014.

Sam Ransbotham and Gerald C. Kane, “Web 2.0.” In *Wiley Encyclopedia of Management* (Third Edition), November 2014.

Gerald C. Kane, Kathy Stewart-Schwaig, and Veda C. Storey, “Information Privacy: Understanding How Firms Behave Online.” In *Theoretical and Practical Advances in Information Systems Development: Emerging Trends and Approaches*. Keng Siau, ed. IGI Global, 2011.

Maryam Alavi and Gerald C. Kane. “Social Networks and Information Technology: Evolution and New Frontiers.” In *Knowledge Management: An Evolutionary View*. Dorothy Leidner and Irma Becerra-Fernandez, eds. AMIS Research Monograph, 2008.

**CONSULTING ACTIVITY AND ADVISORY BOARDS**

JM Huber. Edison, NJ.

Coke. Atlanta.

Deloitte. Multiple Locations.

PricewaterhouseCoopers. Multiple Locations.

Barr Engineering. Minneapolis, MN.

Zoetis Animal Health. Parsippany, NJ.

Liberty Mutual, Boston, MA.

BIP Consulting. Milan, Italy.

AppDirect. San Francisco, CA.

Skillsoft. Nashua, NH.

Siemens Healthineers. Erlangen, Germany.

Church and Dwight. Ewing Township, NJ.

Atingire. Sao Paolo, Brazil.

Yum! Brands. Louisville, Kentucky.

John Deere. Molina, IL.

WPP. New York, NY.

Pepsi Co., Latin America.

Walmart. Bentonville, AK.

Caterpillar. Peoria, IL.

MetLife. New York, NY.

Siemens. Berlin, Germany.

Partner’s Healthcare. Boston, MA.

AGL Energy. Sydney, Australia.

The Nature Conservancy. Chicago, IL.

Institute for Healthcare Improvement. Cambridge, MA.

Axel Johnson, Inc. New York, NY.

LEAD. Dubai, UAE.

**PROFESSIONAL/ PRACTITIONER PRESENTATIONS**

November 2023. 12th Business Congress in the Digital Era. Lima, PE.

October 2023. Society for Information Management, Advance Practices Council. Chicago, IL.

February 2023. Society for Information Management, Advance Practices Council. Atlanta, GA.

November 2022. Barr Engineering. Minneapolis MN. (Virtual Presentation).

November 2022. PricewaterhouseCoopers. Denver, CO (Virtual Presentation).

May 2021. IRI Annual Meeting. Pittsburgh, PA. (Virtual Presentation).

April 2021. ICAN Institute Annual Meeting. Warsaw, Poland (Virtual Presentation).

November 2020. Fintech Abu Dhabi. Dubai, UAE (Virtual Presentation).

October 2020. DigiHR. Athens, Greece (Virtual Presentation).

September 2020. John Deere. Molina, IL. (Virtual Presentation).

May- June 2020. Confederation of Indian Industry (Virtual Presentations).

June 2020. WPP. New York, NY. (Virtual Presentation).

June 2020. John Deere. Molina, IL. (Virtual Presentation).

June 2020. PepsiCo, Latin America. (Virtual Presentation).

November 2019. WebSummit. Lisbon, Portugal.

November 2019. Innovation Roundtable Summit. Copenhagen, Denmark.

September 2019. Cooperative Financial Corporation Annual Meeting. Boston, MA.

August 2019. Johnson Controls. New Freedom, PA.

May 2019. XPO Logisitics. Boston, MA.

April 2019. IRI Annual Meeting. Pittsburgh, PA.

October 2018. Academy Bank Leadership Seminar. Colorado Springs, CO.

June 2018. Innovation Roundtable. Mason, OH.

May 2018. Academy Bank Leadership Seminar. Kansas City, MO

February 2018. MITX eCommerce Summit. Boston, MA.

November 2017. ITSMA. Marketing Vision Conference. Cambridge, MA.

October 2017. Keynote. DIGITRANS 2017. Dubai, UAE

September 2009. Communispace, Inc. Watertown, MA.

May 2009. Business Development Institute. New York, NY.

July 2008. Biotechnology Industry Organization. Washington DC.

**ACADEMIC PRESENTATIONS**

May 2024. Queens University. Toronto, ON.

February 2022. University of Georgia. Athens, GA.

January 2021. University of Washington. Seattle, WA (Virtual Presentation)

October 2020. UNS Indonesia. Jakarta, Indonesia. (Virtual Presentation)

November 2019. Bentley University. Waltham, MA.

September 2019. HEC Montreal. Montreal, Canada.

October 2018. Georgia State University. Atlanta, GA.

February 2018. Temple University. Philadelphia, PA.

October 2017. University of British Columbia. Vancouver, Canada.

October 2017. Front Range Research Seminar Series. Fort Collins, CO.

March 2017. Harvard University, Cambridge, MA.

April 2016. University of Massachusetts. Amherst, MA.

October 2015. Clemson University. Clemson, SC.

June 2015. Bentley University. Waltham, MA.

April 2015. Boston University. Boston, MA.

March 2014. Baylor University. Waco, TX.

March 2014. University of Texas at Austin. Austin, TX.

March 2014. EDHEC Business School. Lille, FR.

January 2014. University of Hawaii. Honolulu, HI.

October 2013. McGill University. Montreal, QC

October 2013. University of Texas. Austin, TX

June 2013. US Army Soldier Systems Center, Natick MA.

May 2013. Charles River Analytics, Cambridge, MA

April 2013. University of Texas at Austin. Austin, TX.

February 2013. Yale University. New Haven CT.

November 2012. Michigan State University. East Lansing, MI.

May 2011. Georgia Institute of Technology. Atlanta GA.

April 2011. American Society of Training & Development. New York, NY.

March 2011. University of Texas at Austin. Austin, TX.

November 2010. Temple University. Philadelphia, PA.

October 2010. New York University. New York, NY.

April 2010. University of Oulu. Oulu, Finland.

March 2009. University of Southern California. Los Angeles, CA.

January 2009. Wentworth Institute of Technology. Boston, MA.

October 2008. University of Minnesota. Minneapolis, MN.

September 2008. University of Maryland. College Park, MD.

March 2008. Simmons University. Boston, MA.

February 2008. Bentley University, Waltham, MA.

November 2007. Boston University, Boston, MA.

**REFERENCES IN THE PRESS**

* Johnson, Leslie. “AI is ‘an actual attainable tool’ today, executive education students say.” Atlanta Business Chronicle. July 21, 2023.
* Parisi, Kristen. “One in 7 employers will let AI make the call on job candidates, ResumeBuilder survey finds.” Morning Brew Newsletter. June 26, 2023.
* Vinopal, Courtney. “Workers Are Returning to the Office, But It Won’t Look Quite the Same.” Observer. September 2022.
* Bhattacharyya, Suman. “You’re New at a Company. How Can You Learn Its Technology?” The Wall Street Journal. August 20, 2022.
* Sarah Frier, Jeff Green, and Olivia Zaleski. Facebook, Airbnb, Go on Offense Against Nazis After Violence. *Bloomberg.* August 17, 2017.
* Amanda Gerut. Oh, the Robot? That’s Our New Board Member. *Agenda: A Financial Times Service.* March 23, 2017.
* Sean Captain. “Slacklash: Group Messaging Apps Are Stressing Some People Out.” *Fast Company*. March 17, 2016.
* Gerald C. Kane “Social media brings risks, benefits to workplaces.” *Boston Globe.* October 9, 2015.
* Gerald C. Kane and Erin Hughes. “Pinterest, NHL an unlikely social media success story.” *Boston Globe.* June 28, 2015.
* Ryan Lenora Brown. “Facebook cracks down on hate speech against women.” *Christian Science Monitor.* May 30, 2013.
* Hayley Tsukayama. “YouTube paid channels officially launch.” *Washington Post.* May 9, 2013.
* Ana Luiza Leal, Luiza Dalmazo, and Bruno Ferrari. “As empresas caíram nas redes sociais.” *Exame* August 8, 2012.
* David Kiron, Doug Palmer, Anh Nguyen Phillips, and Nina Kruschwitz. “Social Business: What Are Companies Really Doing? 2012 Social Business Global Executive Study and Research Project.” *MIT Sloan Management Review.* May 30, 2012.
* Raphael Satter. “UK Surveillance Could Yield Window Into Lives.” *Associated Press.* May 18, 2012
* Nina Kruschwitz. “Size Matters in Social Business Adoption.” *MIT Sloan Management Review.* April 4, 2012.
* Kate Dailey. “Kony2012: The rise of online campaigning.” *BBC News Magazine.* March 9, 2012.
* Doug Cope. “The Parent Report: Facebook Depression.” *CBS Boston Newsradio WBZ 1030*. April 13, 2011.
* Thomas Grillo. “Patriots Sell Chargers Tickets with Social Media Blitz.” *Boston Herald*. October 22, 2010.
* Steve Kowlchick. “Whither the Wikis.” *Inside Higher Ed*. July 14, 2010.
* William Bole. “The Finals Frontier: Students Create their Own Exams.” *Boston College Magazine*. Spring 2010.
* Miles O’Brien. “Trading Textbooks for Twitter.” *ScienceNation*. May 10, 2010.
* Diane Hessan. “Jerry Kane Shares His Perspective on Social Media.” *Communispace Blog*, November 20, 2009
* Tim Czerwienski. “Peer Pressure.” *Boston College Magazine*. Fall 2009.
* T. Peterson. 2009. “Waddayaknow? Knowledge Management Can Be an Organization’s Key to Survival.” 304, *The Conference Board*, New York.
* Matt Vilano. “Wikis, Blogs, and More, Oh My!” *Campus Technology*. April 1, 2008.
* Dave Greenfield. “Wikis While You Work.” *eWeek*. November 27, 2007.
* Dan Carnevale. “Wikis Win a Convert.” *Chronicle of Higher Education*. August 17, 2007.
* Heather Haverstein. “Wiki Becomes Textbook in Boston College Classroom.” *Computerworld*. August 15, 2007.

**COURSES TAUGHT**

2024 - present BUSN4400. Business, Systems, and Technological Innovation. (course rating 4.75/5)

2022 – present. EMBA 7450. Digital Technology and Strategy (course rating 4.95/5)

2023. MIST 5740. Digital Innovation and Entrepreneurship (4.96/5)

2021-2022. ISYS 8621. Organizational Digital Transformation.

2018-2022. ISYS 3206. Tech Trek East (NYC & Boston).

2018-2022. ISYS 3205. Tech Trek West (San Francisco Bay Area).

2009-2021. ISYS 6621. Emerging Technologies and Digital Business.

2006-2010. ISYS 0021. Computers in Management.

* *Lifetime teaching ratings (all courses, 2006-present): 4.7/5*

**EXECUTIVE EDUCATION**

* University of Georgia (2022 - present Digital Technology and Strategy).
* University of Ulster (2010- 2022. Via Boston College Global Leadership Institute).
* University of Kentucky/ University of Louisville EMBA (2015 – 2020. Lexington, KY).
* Aalto University Digital Summit (2016. Helsinki, Finland).
* LEAD. (2015. Dubai, UAE).

**PROFESSIONAL ACTIVITIES**

**RESEARCH FELLOW**

Filene Research Institute, Design for Digital Center of Excellence (2025 – 2028)

**SENIOR EDITOR**

*MIS Quarterly (2017-2022)*

Society for Information Management Advanced Practices Council Academic Workshop: Enterprise and Industry Applications of Web 2.0. December 2009. Phoenix, AZ.

Special Issue: Enterprise and Industry Applications of Web 2.0. *MIS Quarterly Executive,* December 2010.

**ASSOCIATE EDITOR**

*MIS Quarterly* (2012–2016)

*Information Systems Research*, Guest AE

*Information Systems Research,* Special Issue: Role of Information Systems in Healthcare Organizations.

International Conference on Information Systems (2008–2012)

Academy of Management Annual Meeting (OCIS Division, 2011–2013)

**TRACK CHAIR**

International Conference on Information Systems (2014, 2015, 2017): Social Media and Digital Collaboration Track.

**EDITORIAL BOARDS**

 *MIS Quarterly Executive* (2013–present)

*Journal of Information Technology Case and Application Research* (2009–2011)

*Journal of the Association of Information Systems*, Special Issue on Social Networks (2007–2009)

**REVIEWER**

*Information Systems Research*, *MIS Quarterly*, *Organization Science*, *Management Science*, *Academy of Management Journal*, *Academy of Management Review*, *Sloan Management Review*, *Journal of Management Information Systems*, *Journal of the Association of Information Systems*, *Journal of Management Studies*, *IEEE Transactions on Engineering Management*, *DATABASE*, *Communications of the AIS*, *Journal of Information Technology Case and Application Research*, *Social Sciences and Humanities Research Council of Canada*, *Israeli Science Foundation.*

**SESSION CHAIR**

International Conference on Information Systems

Academy of Management Annual Meeting

**PANELIST**

National Science Foundation. (CAREER Award, Medium Grant CHS, Big Data Initiative)

**COMMITTEE MEMBER**

Executive Committee, Academy of Management (OCIS Division), Member at Large 2012–2015.

Nominating Committee (2011, 2016), Academy of Management (OCIS Division, 2011)

**DOCTORAL COMMITTEE**

* 2020. Yuyang Liang. Michigan State University. Toward A Sustainable Online Q&A Community Via Design Decisions Based on Individual’s Expertise: Evidence from Simulations.
* 2015. Christina Yuan, Yale University. “Understanding how social influence and social networks affect the implementation of an electronic medical record system.”
* 2013. Michael Fisher, Case Western Reserve University. “The Co-production of Social Contagion: A Comparative Analysis of Social Networking Sites.”
* 2012. Ksenia Koroleva, Humboldt University of Berlin. “The Role of Social Network Sites in Creating Information Value and Social Capital.”
* 2010. Teppo Raisainen, University of Oulu. “All for One, One For All: Organizational Knowledge Creation and Utilization Using a New Generation of IT Tools.”

**FACULTY MENTOR**

 Doctoral Consortium. Americas Conference on Information Systems (AMCIS), 2011.

**UNIVERSITY SERVICE**

* Department Head. MIST Department, University of Georgia (2024 – present).
* Search Committee, Executive Director for the Institute for Artificial Intelligence, University of Georgia (2024-2025).
* Search Committee, Executive Director of the Schiller Institute, Boston College (Fall 2019).
* Interim Department Chairperson (Spring 2018)
* Assistant Department Chair (AY 2011–2018)
* Chair, IS Department Faculty Search (AY 2010–2018)
* Carroll School of Management Teaching Committee (2010–2017)
* Carroll School Education Policy Committee (2013–2017)
* University Strategic Planning Committee for Marketing and Communications (2016)
* Organizer, Boston College Social Media Workshop (2009–2011)
* Social Media Advisor (Public Affairs Office, Law School Development Office, Leadership for Change, Academic Technology Office, Carroll School of Management MBA Program)
* Faculty Advisor: First-Year Experience (2007, 2008)

**PREVIOUS PROFESSIONAL EXPERIENCE**

1994–2006 Ordained Clergy, North Georgia United Methodist Church

* One of five clergy staff for a 5000-member congregation in Dunwoody, Ga.