

## MIRANDA HUGIE

Doctoral Candidate of Accounting, The University of Georgia

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March 2025

### **RESEARCH INTERESTS**

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Knowledge sharing; Intrinsic Motivation; Discretion and subjectivity; Performance feedback; Relative performance information; Team dynamics; Trust.

### **TEACHING INTERESTS**

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Data analytics; Accounting information systems; Managerial accounting.

### **EDUCATION AND PROFESSIONAL CERTIFICATIONS**

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Ph.D., Business Administration (Major Area: Accounting; Minor area: Psychology),

The University of Georgia, *expected* May 2026

Master of Accountancy, Brigham Young University, 2019

BS in Accounting, Brigham Young University, 2019

Certified Public Accountant – Texas (#118859)

### **WORKING PAPERS** (\* To indicate presentation by co-author)

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“Stay In Your Own Lane: Navigating the Challenges of Upward Knowledge Sharing in Hierarchical Audit Teams.” with Tina Carpenter and Margaret Christ.

- Revising for Resubmission to *The Accounting Review*
- Awarded ACFE Research Institute grant
- Awarded Terry College Seed Funding for Business, Systems, Technology, and Innovation Research Grant
- Presentations:
  - BYU Accounting Research Symposium
  - AAA ABO 2023 Midyear Meeting
  - GRACE at Emory University
  - AAA Auditing 2024 Midyear Meeting
  - Deloitte/KU Auditing Symposium
  - International Symposium on Audit Research\*
  - The University of Georgia
  - AAA 2024 Annual Meeting

“The Dynamics of Upward Knowledge Sharing: An Experimental Examination.” With Tina Carpenter, Margaret Christ, and Emily Deng.

- Presentations:
  - The University of Georgia
  - AAA ABO 2024 Midyear Meeting
  - BYU Accounting Research Symposium
  - Georgia State University (Critical Thinking Seminar)
  - 14th EIASM Conference on New Directions in Management Accounting
  - AAA Managerial Accounting Section 2025 Midyear Meeting

“Vicarious and Experiential learning and its Differential effects on Knowledge Sharing” with Margaret Christ.

- Based on my first-year paper.
- Preparing for additional data collection.

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### **WORKS IN PROGRESS (Titles subject to change)**

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“A Case for Curiosity: Can Control Systems Cultivate Curiosity and Improve Creative and Routine Performance?”

- Solo-authored dissertation.
- Committee members: Margaret Christ (Chair), Shane Dikolli, Jackie Hammersley, Jessica Rodell, and Kristy Towry.

“Reporting in Non-level Playing Fields” with Jasmijn Bol, Margaret Christ, and Kaitlin Hudspeth.

“Hyperbolic Discounting” with Henry Eyring.

“Misinformation” with Margaret Christ, Tamara Lambert, and Marcy Shepardson.

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### **TEACHING**

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Accounting Information Systems and Data Analytics (ACCT 5310), Spring 2024

- Instructor Rating: 4.83/5

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### **ACADEMIC PRESENTATIONS**

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AAA Managerial Midyear Meeting (Presenter)	2025
14 <sup>th</sup> EIASM Conference on Management Acc. (Presenter and Discussant)	2024
Junior Accounting Scholars Organization (Presenter)	2024
CTS Seminar at Georgia State University (Presenter)	2024
BYU Accounting Research Symposium (Presenter)	2024

AAA ABO Midyear Meeting (Presenter)	2024
AAA Annual Meeting (Presenter and Discussant)	2024
AAA Auditing Midyear Meeting (Presenter)	2024
AAA Managerial Midyear Meeting (Discussant)	2024
Deloitte/KU Auditing Symposium (Presenter)	2024
The University of Georgia (Presenter)	2024
GRACE at Emory University (Presenter and Discussant)	2023
BYU Accounting Research Symposium (Presenter)	2023
AAA ABO Midyear Meeting (Presenter)	2023
The University of Georgia (Presenter)	2023

### **CONFERENCE PARTICIPATION**

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- 2025: Management Accounting Section Meeting, *Austin, TX*  
Auditing Section Meeting, *Charlotte, NC*
- 2024: Management Accounting Section Meeting, *Orlando, FL*  
Management Accounting Doctoral Consortium, *Orlando, FL*  
Auditing Section Meeting, *New Orleans, LA*  
Deloitte/KU Auditing Symposium, *Lawrence, KS*  
International Symposium of Audit Research, *Boston, MA*  
AAA Annual Meeting, *Washington D.C.*  
Accounting, Behavior, and Organizations Section Meeting, *Montreal, CA*  
Brigham Young University Accounting Research Symposium, *Provo, UT*  
14<sup>th</sup> EIASM Conference on New Directions in Management Accounting, *Milan, IT*  
EIASM EDEN Seminar on Management Accounting, *Milan, IT*
- 2023: Management Accounting Section Meeting, *Atlanta, GA*  
Management Accounting Doctoral Consortium, *Atlanta, GA*  
Accounting, Behavior, and Organizations Section Meeting, *Pittsburgh, PA*  
Accounting, Behavior, and Organizations Doctoral Consortium, *Pittsburgh, PA*  
Brigham Young University Accounting Research Symposium, *Provo, UT*  
Palmetto Symposium, University of South Carolina, *Columbia, SC*  
Southeastern States Accounting Research Conference, *Atlanta, GA*  
Graduate Research in Accounting Conference at Emory, *Atlanta, GA*  
AAA Annual Meeting, *Boulder, CO*
- 2022: Management Accounting Section Meeting, *Zoom*  
Management Accounting Doctoral Consortium, *Zoom*  
East Coast Behavioral Research Workshop, *Zoom*  
Accounting, Behavior, and Organizations Section Meeting, *Phoenix, AZ*  
Accounting, Behavior, and Organizations Doctoral Consortium, *Phoenix, AZ*  
Brigham Young University Accounting Research Symposium, *Provo, UT*

## **ACADEMIC HONORS AND AWARDS**

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### ***UGA***

Berton J. Barr Scholarship, 2023

Roberta A. Allen Memorial Scholarship, 2022-2023

George Erwin Keen Scholarship, 2021-2022

### ***BYU***

The Outstanding Graduate Student, Tax 2019

David F. Anderson Family Scholarship, 2017-2018

Paul Morris Marriott Scholarship, 2017-2018

EY Global Mindset Scholarship, 2017

BYU Women of Courage Award Nominee, 2017

## **SERVICE**

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Ad Hoc Reviewer:

- AAA ABO Research Conference
- AAA Annual Meeting
- AAA Auditing Midyear Meeting
- AAA Management Accounting Section Midyear Meeting
- BYU Accounting Research Symposium

Co-founder and Co-organizer of the UGA Accounting Brown Bag Series (with Ben Whipple)

Tull Committee on Inclusive Excellence (member)

## **PROFESSIONAL EXPERIENCE**

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Research Assistant, The University of Georgia, Athens, GA, 2021 – Present

Consultant, Deloitte Tax (Tax Management Consulting), Dallas, TX, 2019 – 2021

Head Teaching Assistant, Brigham Young University, Provo, UT, 2016 – 2019

Assistant Vault Manager, Utah Community Credit Union, Provo, UT, 2014 – 2015

## **INTERESTS**

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Painting (watercolor and acrylic); Downhill Skiing; Water Skiing; Ballet; Perfecting my Banana Pudding Recipe.